



## REQUEST FOR ASSISTANCE (RFA) FORM INTAKE INTERVIEW LOG

<u>Date:</u> 2/21/18	<u>Interviewer:</u> Lafayette Baker	<b>RFA #18 – 16</b>
<u>Name of Person(s) Requesting Assistance:</u> [REDACTED]		
<u>Contact Numbers (telephone, e-mail, etc.):</u> [REDACTED]		
<u>Status of Person(s) Interviewed (title, position, student status, etc.):</u> Student		
<u>Requested Assistance Pertaining To (name, position, policy, project, etc.):</u>		
Housing; [REDACTED], student		

To the best of your knowledge, please fill out the following:

Interviewee Status:    Male ☐ Female ☒ Administrator ☐ Faculty ☐ Staff ☐ Student ☒  
 Concern Regarding:    Male ☒ Female ☐ Administrator ☐ Faculty ☐ Staff ☐ Student ☒

**Category:** *(Please check at least one)*

- |  |   |   |                                     |  |
|--|---|---|-------------------------------------|--|
| <input type="checkbox"/> Age                           | <input type="checkbox"/> Color                      | <input type="checkbox"/> Creed              | <input type="checkbox"/> Disability | <input type="checkbox"/> Veteran Status      |
| <input type="checkbox"/> Marital Status                | <input checked="" type="checkbox"/> National Origin | <input checked="" type="checkbox"/> Race    | <input type="checkbox"/> Religion   | <input type="checkbox"/> Retaliation         |
| <input checked="" type="checkbox"/> Sex/Gender         | <input type="checkbox"/> Sexual Harassment          | <input type="checkbox"/> Sexual Orientation | <input type="checkbox"/> Employment | <input type="checkbox"/> Genetic Information |
| <input type="checkbox"/> Gender Identity or Expression |   |   |                                     |  |

Time Line		
Date	Item	Comments
2/12/18	Care report [REDACTED] was filed	The care report involving students: [REDACTED], and [REDACTED]. The care report concerned race, national origin, and gender issues.
2/22/18	LB emailed [REDACTED] to schedule a meeting	
3/28/18	LB met with [REDACTED]	LB explains the EO Office resolution processes, including the difference between the informal resolution process and filing a formal discrimination complaint. LB also discusses the EO Office's limits on confidentiality (including the Public Records Act) and the prohibition against retaliation, as well as resources and reporting options. [REDACTED] indicated she did not want to file a formal complaint and that she wanted an informal

		<p>resolution.</p> <p>██████████ explained that beginning Winter quarter 2018, ██████████ moved into a neighboring room in her residence hall. And on several occasions, ██████████ overheard ██████████ having racist and sexist conversations in their room, violently slamming the doors, giving ██████████ glares and dirty looks, and referring to ██████████ as a “cunts.”</p> <p>██████████ said that she and her neighbor ██████████ discussed their concern’s regarding ██████████ with the RA and RD. The RD told them there were safe rooms available. ██████████ indicated she and ██████████ were not interested in a safe room because most of them were across campus. The RD also said she could also assist them with finding a long term replacement room.</p> <p>██████████ said that she would prefer EOO not talk to ██████████ about her concerns, unless it is absolutely necessary. She thinks ██████████ will know it was her who raised the concerns. And she indicated she is afraid of what ██████████ will do.</p>
3/9/18	██████████ (mother) called EO	LB talked to ██████████ indicated she had concerns about her daughter’s housing situation.
3/9/18	SGS called ██████████	SGS explained that EOO could not give details regarding her daughter’s situation without having a signed release from her daughter. However, SGS also told ██████████ she would contact housing regarding her concerns.
3/11/18	██████████ sent an email to SGS, LB and several other university staff members	The email had updates and concerns about her daughter’s housing situation.
3/12/18	SGS and LB met with Leonard Jones and Darin Rasmussen	<p>SGS and LB talked to Leonard and Darin about the concerns ██████████ and ██████████ raised regarding ██████████ social media reference to weapons. Darin said he would do a threat assessment on ██████████.</p> <p>Darin did not indicate that he felt there was a threat of violence with ██████████.</p>
3/21/18	LB called Scott Leppla	Scott explained that ██████████ and ██████████ are now in their new permanent room assignments. He said they were given several options, and chose to stay in a room together.
3/27/18	LB called ██████████	██████████ indicated that she is in her new permanent assignment with ██████████ and she is comfortable with her new room assignment. She said she would like to meet with LB again regarding her

		concerns with [REDACTED]. LB scheduled a meeting for [REDACTED] to meet with SGS and LB on 4/6/18.
4/6/18	LB and SGS met with [REDACTED]	<p>[REDACTED] explained that she is in a new room with [REDACTED] and she is happy with her current room situation. She said she sees [REDACTED] in the dining hall, but [REDACTED] has not made any comments to her recently.</p> <p>SGS explained to [REDACTED] that she could file a formal complaint, and talked about the formal complaint procedures. [REDACTED] said she needs time to think about this situation, and she will contact LB when she decides if she wants to file a formal complaint.</p>